

## KERMIT L. HALL, Ph. D.

### Albany President

Kermit L. Hall, a scholar of American constitutional, legal, and judicial history, is president and professor of history of the University at Albany, State University of New York. He took office as the University's 17th president on February 1, 2005.

Hall previously served as president and professor of history at Utah State University for four years. Before that, he was the provost and vice president for academic affairs and a professor of history at North Carolina State University for two years. From 1994-1999, he served at The Ohio State University where he was executive dean and a professor of history and law of the College of Arts and Sciences from 1996-99, and dean of the College of Humanities from 1994-1999. He has held other academic and administrative positions at the University of Tulsa, the University of Florida, Wayne State University and Vanderbilt University.

Hall is an expert on judicial organization, having written extensively on the development of both American federal and state courts and judiciaries. His most recent book, with Kevin McGuire, is: *The Judicial Branch* (Oxford University Press, 2005) that addresses on a comparative basis the development of judicial systems in the United States and elsewhere in the world. Hall has also written five other books and edited twenty-two, including *The Magic Mirror: Law in American History* (Oxford, 1989; 2nd revised edition forthcoming in 2006), the award-winning *Oxford Companion to the Supreme Court of the United States* (2nd ed., rev., Oxford, 2005), and the *Oxford Companion to American Law* (Oxford, 2003).

Hall was one of five Americans appointed by President Bill Clinton and confirmed by the Senate to the Assassination Records Review Board in 1992 to review and release to the public documents related to the assassination of U.S. President John F. Kennedy. For his commitment to openness in government, the American Library Association bestowed its James Madison Award on him in 1999.

Actively engaged in higher education issues, Hall is currently a member of the boards of the American Council on Education, the National Association of State University and Land Grant Colleges, the International Student Exchange Program, the NCAA Presidential Task Force on the Future of Intercollegiate Athletics, and the Research Foundation of the State University of New York. He was formerly a member of the board of the Research Triangle Institute, one of the nation's most successful private research enterprises.

Hall has held fellowships and grants from the National Endowment for the Humanities, the National Science Foundation, the American Council of Learned Societies, the American Bar Foundation, and the Fulbright Education Foundation.

At Utah State, the land grant university of Utah with 23,500 students and a \$600 million budget, Hall led efforts to improve freshman retention rates, attract better prepared undergraduates, and increase the number of doctoral students. He also implemented a program for students seeking nationally competitive scholarships and worked to raise endowed dollars for scholarships, increase resources for graduate fellowships, and boost sponsored research. He attracted \$10 million for a new recital hall, the largest single individual gift in Utah State's history.

Hall received his Ph.D. in 1972 from the University of Minnesota. He earned his bachelor's degree from the University of Akron, a master's degree in 1967 from Syracuse University and a master of studies in law degree from Yale Law School in 1980. He is a graduate of two Harvard University professional education programs: the Harvard Seminar for New Presidents in 2001 and the Harvard Institute for Educational Management in 1993.

Hall was born and raised in Akron, Ohio. The son of a tiremaker and a bookkeeper, he is a first-generation college graduate and a Vietnam-era veteran.





## **LOIS B. DEFLEUR, PH. D.**

### **Binghamton President**

Lois B. DeFleur, fifth president of the State University of New York at Binghamton, is an eminent sociologist and an experienced administrator. As Binghamton's president, DeFleur administers a public research university with about 14,000 undergraduate and graduate students. The University includes the liberal arts programs in Harpur College, four professional schools and associated masters and doctoral programs.

DeFleur, who took office in 1990, has led the University through a period of funding challenges while enhancing planning processes and developing innovative programs. Binghamton continues to recruit outstanding undergraduate students with more than 90 percent graduating in the top 20 percent of their classes. New doctoral programs have been instituted in nursing, education, management and several engineering fields. An innovative general education program for all undergraduates has been implemented which includes many opportunities for studying other cultures either on campus or in other countries. The University is consistently highly ranked nationally for its high-quality education and it has been named by the American Council on Education and

NAFSA as a model institution for its comprehensive approach to internationalization.

DeFleur has significantly enhanced University relationships with external groups and has made fund raising a priority. During her tenure as president, external support has increased significantly and the University completed its first-ever comprehensive gifts campaign in 2002. Faculty research awards have increased 60 percent. The University has also developed programs that contribute to state and regional economic development. Important programs include the Watson School's Integrated Electronics Engineering Center, the federally funded Trade Adjustment Assistance Center and the High Technology Commercialization Center.

The University also continues its significant physical expansion with the construction of academic as well as student residential facilities. The \$33 million multipurpose Events Center, opened in 2004, and planning for more than \$300 million in projects is underway.

DeFleur came to the University from the University of Missouri-Columbia where she had been provost. A former professor of sociology at both Missouri and Washington State University (where she was also dean of the College of Liberal Arts), DeFleur is an authority on juvenile delinquency in Latin America and has done extensive work in the fields of deviant behavior and occupational socialization.

DeFleur has chaired the board of directors of both the National Association of State Universities and Land-Grant Colleges and the American Council on Education. These are two of the nation's largest and most prestigious higher education associations. She also serves on several non-profit and corporate boards of directors. DeFleur was recently honored with the Council for the Support and Advancement of Education's Chief Executive Leadership Award and the Civic Leadership Award from the Greater Binghamton Chamber of Commerce.

DeFleur is a pilot and the owner of a Comanche 260. She has flown for more than three decades and served as a Distinguished Visiting Professor at the U.S. Air Force Academy. A graduate of Blackburn College in Illinois, DeFleur received her Master's degree from Indiana University and her PhD from the University of Illinois.

## ROBERT A. BROWN, Ed. D. Boston University President

Robert A. Brown, Ph.D., is a distinguished scholar of chemical engineering and an innovative leader in higher education. He became Boston University's 10th president on September 1, 2005.

Brown is currently provost and Warren K. Lewis Professor of Engineering at the Massachusetts Institute of Technology. He is a member of the National Academy of Sciences, the American Academy of Arts and Sciences, the National Academy of Engineering, and numerous other prestigious professional societies.

Brown, 53, a Texas native, earned a B.S. and an M.S. in chemical engineering at the University of Texas at Austin. He earned a Ph.D. at the University of Minnesota, where his research focused on the shape and stability of three-dimensional interfaces.

In 1979, Brown joined the faculty of MIT as assistant professor. During the last 25 years, he has advanced his scholarly and administrative career serving as co-director of the MIT Supercomputer Facility, Head of the Department of Chemical Engineering, and Dean of Engineering. In 1998, Brown was appointed Provost of MIT.

Brown has published approximately 250 papers in areas related to mathematical modeling of phenomena associated with materials processing, fluid mechanics of viscoelastic fluids, interface morphology, and modeling of semiconductor processing. He has served as consultant to major international corporations and to the governments of Singapore and Jordan.

During his career at MIT, Brown has led the creation of multi-disciplinary research and teaching centers such as the McGovern Institute for Brain Research; the Broad Institute, a world-renowned genomics research collaboration with Harvard and area medical institutions; and the Stata Center, a one-of-a-kind research facility for artificial intelligence, advanced computing, linguistics, and related areas.

Brown is married with two sons. He and his wife live in Winchester, Massachusetts.



# BOSTON UNIVERSITY





## WALTER HARRISON, Ph. D.

### Hartford President

University of Hartford President Walter Harrison is in his second term as Chair of America East Board of Presidents. Harrison is heavily involved in athletics not only in America East, but also nationally. He is the Chair of the NCAA Executive Committee, the highest committee in the NCAA structure, Chair of the NCAA I-AA/AAA Presidential Advisory Group, --Chair of the NCAA Committee on Academic Performance, a member of NCAA Division I Board of Directors and a member of the NCAA Presidential Task Force.

Harrison has served as the fifth president of the University of Hartford since July 1998. Under his leadership, the University has seen a resurgence of energy, vitality, and enthusiasm. Harrison has brought a firm commitment to improving the University's distinctive role in higher education and its long-time relationship with the Greater Hartford community. He has overseen a strengthening of the University's financial base and a dramatic increase in its enrollment. The University is now larger and more selective than at any time in its history.

Under his guidance, the University of Hartford has begun a major effort at focusing its resources on the University's distinctive array of educational programs, revitalizing its physical plant, and renewing its ties to the Greater Hartford community. Harrison led the effort to fund and build the University of Hartford Magnet School, a pre-kindergarten to fifth

grade public school serving children from seven communities in the Hartford region. The school, which features Howard Gardner's theories of multiple intelligences, opened in September 2001. It is now the most popular and successful magnet school in the Greater Hartford area.

Under Harrison's direction, the University has acquired a former automobile dealership for an expansion of the Hartt School, the University's well-known conservatory of music, theater, and dance. He has overseen a renewal of the University's physical plant, including a new energy system, the renovation of the former power plant into a new classroom and office building, a major redesign of the roadways on campus, and an expansion of the parking lots. In addition, he has overseen the design of new athletic fields and the planning for a new integrated science, engineering, and technology complex. He has infused new enthusiasm into the University's NCAA Division I athletics program and has begun the Center for Community Service to stimulate civic engagement among the University's students.

In 2000, Harrison began a new strategic planning effort for the University. In 2001, he led the University in kicking off the public phase of its \$175 million Campaign of Commitment, which is designed to ensure a strong future for the University. A comprehensive private university, classified as doctoral research intensive by the Carnegie Foundation for the Advancement of Teaching, the University of Hartford educates 5,500 undergraduates and 1,500 graduate students in its nine schools and colleges. A highly visible figure on campus, Harrison is known for his enthusiasm for student life and University activities ranging from athletics to concerts and plays to lectures.

All this is a long way from Harrison's beginnings as a scholar of American literature and culture. After graduating from Trinity College in 1968, Harrison earned a master's degree from the University of Michigan in 1969 and (after a break of three years to serve as a captain in the United States Air Force) a doctorate from the University of California- Davis. He taught English and American Studies at Johannes Gutenberg University (Mainz, Germany), Iowa State University, and Colorado College. At the University of Hartford, he holds the rank of Professor of English and teaches one course each year.

In 1982, he left full-time teaching and became an administrator at Colorado College. He served the college as director of college relations, edited the college's alumni magazine, and directed its sports information office. He joined Gehrung Associates University Relations Counselors in 1985, and became president of the media relations firm for colleges and universities shortly thereafter. In that role, he oversaw the fourteen-member firm and personally handled an array of clients that included the Kellogg School of Management at Northwestern University, Bryn Mawr College, Smith College, and Williams College.

In 1989, he moved to the University of Michigan, where he became vice president of university relations and secretary of the University. As vice president, he oversaw the University's public and government relations and its outreach efforts, including a statewide network of National Public Radio stations. As secretary, he was the University's chief administrator for the board of regents, a publicly elected body.

Consistent with his belief in civic engagement, Harrison serves as a director or trustee of a variety of Hartford area organizations, including the Connecticut Conference of Independent Colleges (CCIC), St. Francis Hospital and Medical Center, the Hartford Stage, the Hartford Symphony Orchestra, the Hartford Consortium for Higher Education, Connecticut Center for Science & Exploration (CTCSE) Leadership Task Force, WorldBusiness Capital, Inc., and Suffield Academy, among many others. Nationally he serves on the NCAA Division I Board of Directors and the National Association of Independent Colleges & Universities (NAICU). In the recent past, he has served on the Board of Trustees of the Council for Advancement and Support of Education (CASE), Fountain Valley School, and the American Council on Education (ACE).

Harrison has had a lifelong love affair with baseball and has written extensively on its history and customs. His doctoral dissertation, "Out of Play: Baseball Fiction from Pulp to Art," was one of the earliest scholarly treatments of baseball and its place in American life. He has also had a long-time passion for literature and drama. Among his personal goals are seeing a major league baseball game in every major league stadium and seeing every Shakespearean play performed live. He is also an avid if mediocre golfer.

Harrison and his wife, Dianne, a nineteenth century Victorian literature and mystery literature scholar, live with their three cats in the president's residence at the University in Hartford.

## ROBERT A. KENNEDY, Ph. D. Maine President

Robert A. Kennedy, Ph. D., became the president of the University of Maine on April 15, 2005. A plant biochemist with a long and distinguished scholarly career, Kennedy has held academic leadership positions at some of the nation's most prestigious universities. He has been at Maine since July 2000, serving first as Vice President for Academic Affairs. One year after his arrival, he was promoted to the position of Executive Vice President and Provost.

At Maine, Kennedy has played a central role in developing and executing the university's teaching, research and statewide public outreach missions. He has led the university's well-received strategic planning process, which has helped to provide direction for four years of growth and advancement in targeted critical areas.

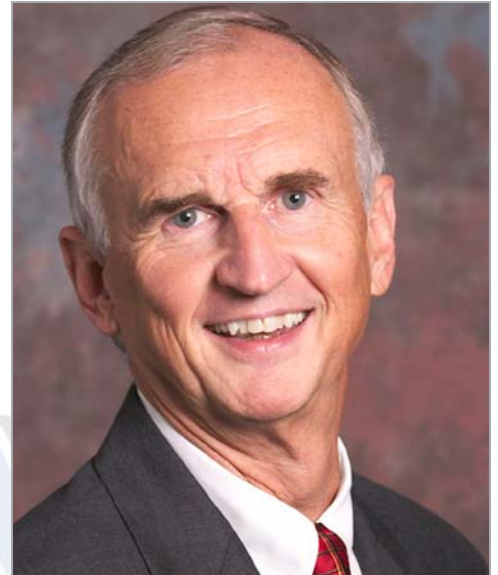
"I am grateful for the opportunity to lead the University of Maine at this exciting time in the university's history," Kennedy says. "As all Black Bear fans know, Maine enjoys national and regional prominence in intercollegiate athletics. In competition and in the classroom, Maine student athletes have enjoyed tremendous success in the past several seasons. I look forward to the continuation of that success this year."

"With its wide-ranging mission of teaching, cutting-edge research and public engagement, the University of Maine is a true statewide resource, which will play a central role in developing and shaping the state's future."

Kennedy began his academic career on the faculty of the University of Iowa, followed by faculty appointments at Washington State University, The Ohio State University, the University of Maryland and Texas A&M University. He served as Associate Dean and Director of the Colleges of Agriculture and Life Sciences and the University of Maryland Agricultural Experiment Station for one year, before being promoted to the vice presidency for research at that university's Maryland Institute for Agriculture and Natural Resources. Immediately before coming to UMaine, Kennedy served for eight years as Vice President for Research and Associate Provost for Graduate Studies at Texas A&M.

In the late 1980s, Kennedy worked for three years in the Division of Molecular Biosciences and the Division of Cellular Biosciences at the National Science Foundation in Washington, D.C.

A Minnesota native, Kennedy earned his undergraduate degree in plant science for the University of Minnesota in 1968 and a Ph.D. in botany from the University of California, Berkeley in 1974. Kennedy and his wife, Mary, a professor of biochemistry at Maine, have four sons.



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## **DR. FREEMAN A. HRABOWSKI III, Ph. D.** **UMBC President**

Freeman A. Hrabowski, III, has served as President of UMBC (The University of Maryland, Baltimore County) since May 1992. He joined the University in 1987, serving first as Vice Provost, then as Executive Vice President.

Born in 1950 in Birmingham, Ala., Dr. Hrabowski graduated at 19 from Hampton Institute with highest honors in mathematics, and he received his M.A. (mathematics) and the Ph.D. (higher education administration/statistics) from the University of Illinois at Urbana-Champaign at age 24.

Dr. Hrabowski serves as a consultant to the National Science Foundation, the National Institutes of Health, the National Academy of Sciences, the U.S. Department of Education and universities and school systems nationally. He is a member of numerous boards, including the American Association of Colleges & Universities, the Baltimore Community Foundation, the Baltimore Equitable Society, the Casey Family Grants Program, Center Stage, Constellation Energy Group, the Education Commission of the States, the

Maryland Business Roundtable for Education, McCormick & Company, Inc., the Mercantile Safe Deposit & Trust Company, the Merrick & France Foundations, the Maryland High-Technology Council, the University of Maryland Medical System and the Washington/Baltimore Regional 2012 Coalition (Olympic Regional Committee).

Examples of recent awards include election to the American Academy of Arts & Sciences (effective Oct., 2001), being named 1999 Marylander of the Year by the editors of The Baltimore Sun and receiving the BETA Award (Baltimore's Extraordinary Technology Advocate), The Henry A. Rosenberg, Sr. Distinguished Citizen Award (Boy Scouts of America, Baltimore Council), The Andrew White Medal (Loyola College of Maryland), The Hatikvah Award (The Jewish National Fund), The Educator Achievement Award (NSF), The Outstanding Science Educator (Eli Lilly & Company), The Golden Torch Academic Visionary Award (National Society of Black Engineers), the Reginald H. Jones Distinguished Service Award (National Action Council for Minorities in Engineering) and The U.S. Presidential Award for Excellence in Science, Mathematics and Engineering Mentoring (awarded to Dr. Hrabowski's university in recognition of the nationally acclaimed multi-million-dollar Meyerhoff Scholars Program for gifted African-American undergraduates in science and engineering).

Dr. Hrabowski also was instrumental in the formation of the Governor's Academy for Mathematics, Science and Technology. His research and publications focus on science and math education, with a special emphasis on issues involving minority participation. He is co-author of the book, *Beating the Odds*, which focuses on parenting and high-achieving African-American males in science, published by Oxford University Press in 1998; he co-authored a second book, *Overcoming the Odds*, on successful African-American young women in science published by Oxford University Press in early 2002. Also, a child-leader in the Civil Rights Movement, Dr. Hrabowski was prominently featured in Spike Lee's 1997 documentary, *Four Little Girls*, on the racially motivated bombing in 1963 of Birmingham's Sixteenth Street Baptist Church.

# RETRIEVERS™

## **J. BONNIE NEWMAN, Ed. D.** **New Hampshire Interim President**

J. Bonnie Newman returned to the University of New Hampshire on June 30, 2006 as interim president to replace Dr. Ann Weaver Hart, who stepped down from the UNH presidency. Ms. Newman, the former Executive Dean at Harvard University's John F. Kennedy School of Government, has held prominent leadership positions in government, higher education, and the private sector, and has returned to the university where she started her professional career.

In addition to serving from 2000-2005 as Executive Dean at Harvard University's Kennedy School of Government, Ms. Newman's academic positions include engagements at the University of New Hampshire as Interim Dean of the Whittemore School of Business and Economics from 1998-1999, Dean of Students from 1972-1978 and as Assistant Dean of Students from 1969-1972.

President Newman is a Director of Citizens Advisors, Lumina Foundation, Markem Corporation and the New Hampshire Charitable Foundation. She is Chairman of the United States Naval Academy Board of Visitors and a member of The Economic Club of New York. Her past appointments include service on the President's Export Council, an advisory board on U.S. trade policy, and the Defense Advisory Committee on Women in the Services. She is a former Director of NYNEX Telecommunications, New England Telephone and Telegraph Company, Perini Corporation, Consumers Water Company, Sallie Mae Corporation, the Society for the Protection of New Hampshire Forests, Strawberry Banke Museum, New Hampshire Public Television, the New Hampshire Industrial Development Authority, Indian Head Banks, Fleet Bank of New Hampshire and Public Service Company of New Hampshire.

In the public sector, Ms. Newman served in the Reagan and Bush administrations. From 1989 until 1991, she served as Assistant to the President for Management and Administration, where she oversaw all administrative operations for the White House and Executive Office of the President during the transition and administration of George H.W. Bush. President Ronald Reagan nominated Ms. Newman to the position of Assistant Secretary of Commerce for Economic Development and the United States Senate confirmed her appointment in February 1984. Earlier she served as Associate Director of the Office of Presidential Personnel at the White House and Chief of Staff for New Hampshire Congressman Judd Gregg.

In the private sector, Ms. Newman has been active as a private investor in the financing and development of early stage entrepreneurial opportunities. Ms. Newman is the founder and former owner of Coastal Broadcasting Corporation, licensee of WZEA-FM radio. She also held the position of Executive Vice President with Exeter Trust Company. From 1985 through 1988, Ms. Newman served as President of the Business and Industry Association of New Hampshire and in 1988 was named President of the New England Council Inc., a regional business association. She served as Executive Director of the Forum on New Hampshire's Future from 1978 through 1980.

A resident of North Hampton (N.H.), Ms. Newman received her B.A. degree in sociology from St. Joseph's College and her M.Ed. degree in higher education administration from The Pennsylvania State University. She has honorary degrees from Rivier College, Notre Dame College, Keene State College, St. Joseph's College and New Hampshire College.

Her awards include the University of New Hampshire's Granite State Award for distinguished public service, the Public Relations Society's Yankee Award for outstanding accomplishment as a public relations professional, the Business and Industry Association of New Hampshire's Lifetime Achievement Award for professional, community, and state-wide leadership, the New England Council's Leadership Award to Women in Business, the Massachusetts Women's Political Caucus Abigail Adams Award for her commitment to the political, economic and social advancement of women and in 2005 she was named an Alumni Fellow by The Pennsylvania State University.







## SHIRLEY STRUM KENNY, PH. D.

### Stony Brook President

Dr. Shirley Strum Kenny is the first woman and first humanist to serve as President of Stony Brook University. After a distinguished career as a literary scholar, teacher, and academic administrator, she came to Stony Brook as its fourth President in 1994. Since then, she has worked to strengthen the core academic and research operations of the University, fostered close links with business and industry, and established new working relationships with the Long Island community.

Concerned about the state of undergraduate education at major research universities, Dr. Kenny headed a national initiative to address the issue. She launched and chaired the Boyer Commission on Educating Undergraduates in the Research University with funding from the Carnegie Foundation for the Advancement of Teaching. The Commission's report, *Reinventing Undergraduate Education: A Blueprint for America's Research Universities* (1998), advocated a model of education that would engage students with the resources unique to such institutions and lead them to conduct research themselves. Stony Brook is currently reorganizing its undergraduate curriculum along the lines recommended by the Boyer Report.

Total enrollment at Stony Brook University has increased from 17,000 to 22,000 during Dr. Kenny's presidency; faculty numbers are up 8%. In 2003, the average SAT scores of incoming freshmen rose above 1200. Dr. Kenny has directed major projects of construction and renewal on the campus. The Charles B. Wang Center, celebrating Asian and Asian-American cultures, was completed in 2002. The Center is the largest single gift ever given to the State University of New York. An 8,300-seat stadium opened in 2002; named in honor of New York State Senator Kenneth P. LaValle, it is the largest such venue in Suffolk County. A facility at 401 Park Avenue South, Stony Brook Manhattan, opened in January 2002.

The center of the campus has been remodeled around an expanded Student Activities Center and landscaped Academic Mall. All student residence halls were rehabilitated, in the largest such program in the nation, and several new residential buildings added. As part of her focus on student life at the University, Dr. Kenny encouraged the Athletics Program to advance to Division I status in the shortest time allowed by NCAA regulations and oversaw the adoption of the Seawolf as Stony Brook's sporting mascot. New buildings for the Life Sciences, Humanities, and Engineering are completed, or in progress. Sunwood, the Melville mansion lost to fire in 1987, has been rebuilt as a presidential home and venue for University functions. Stony Brook Hospital has begun an expansion that will include new Heart, Cancer, and Infant Care Centers. An Ambulatory Surgery Center opened in 2001, and the Matt and Debra Cody Center for Autism and Developmental Disabilities was completed in 2003.

The fiscal health of the University has been a priority of Dr. Kenny's administration. Stony Brook has seen significant growth in its independent income. The Stony Brook Foundation Endowment Fund has grown more than threefold since 1993. In 2000, Stony Brook ranked 15th among U.S. universities in terms of income from royalties and patents. The University's first capital campaign was launched in 2004.

In conjunction with Battelle Corporation, Dr. Kenny established Brookhaven Science Associates in 1998 to administer Brookhaven National Laboratory for the US Department of Energy. Stony Brook is the largest user of BNL facilities.

Prior to her tenure at Stony Brook, Dr. Kenny was President of Queens College from 1985 to 1994. There she established the Business and Liberal Arts Program, the Journalism Program, the Asian American Center, the Louis Armstrong House and Archives Project, the Michael Harrington Center, and the Center for the New American Workforce.

She serves on the JPMorgan Chase Metropolitan Advisory Board, the Board of Directors of the Goodwill Industries of Greater New York, the Long Island Association, and the Institute for Student Achievement. She has previously served as vice-chair of the Maryland Humanities Council, chair of the Folger Shakespeare Library Institute Central Executive Committee, steering committee member of the executive board of the American Society for Eighteenth-Century Studies, board member of the American Handel Society, chair of the Association for American Colleges and Universities (AAC&U), and board member of the Carnegie Foundation for the Advancement of Teaching.

Dr. Kenny published five books and numerous articles in the field of Restoration and eighteenth-century British drama. Her two-volume scholarly edition of the dramatic works of George Farquhar was published by Oxford University Press. Dr. Kenny has taught at the University of Texas, Gallaudet University, the Catholic University of America, the University of Delaware, and the University of Maryland. At Maryland, she was successively Chair of the Department of English and Provost of Arts and Humanities. Dr. Kenny holds bachelor's degrees in English and Journalism from the University of Texas, an M.A. from the University of Minnesota, a Ph.D. from the University of Chicago, and honorary doctorates from the University of Rochester, and Chonnam National, Dongguk, and Ajou Universities in Korea.

She has been honored as Outstanding Woman at the University of Maryland, Outstanding Alumna at the University of Chicago, Outstanding Alumna of the College of Communications at the University of Texas, and Distinguished Alumna at the University of Texas.

Dr. Kenny is married to Dr. Robert W. Kenny. They have five children and three grandchildren.



## DANIEL MARK FOGEL, Ph. D.

### Vermont President

Daniel Mark Fogel was named the 25th President of the University of Vermont by the Board of Trustees on January 28, 2002. He took office on July 1 of that year, also assuming a tenured appointment as Professor of English.

From the outset, Fogel has emphasized his belief that the University of Vermont is well-positioned to build upon its complementary strengths as a flagship public research university infused with the commitment to undergraduate education of an elite private college.

During his first years in office, President Fogel has worked with the University community to advance the institution. Seven months after the new president's arrival on campus, the Fogel administration marked a major milestone with the release and public discussion of the president's 10-year vision for the University. The vision for the future detailed growth in undergraduate and graduate enrollments, significant new facilities and renovations, and research expansion among the initiatives to strengthen the academic and financial foundations of the University.

That vision for the University of Vermont's future took a major step forward in May 2004, when the Board of Trustees, after considering an extensive independent financial feasibility study by Pricewaterhouse Coopers, unanimously endorsed the Strategic Financial Plan underlying the vision.

In addition to building a plan for the University's future, President Fogel's first years in office have been distinguished by a number of initiatives critical to the University's immediate advance. The new University-wide Honors College, key to attracting the nation's very best students to UVM, welcomed its first class in fall 2004. Strengthened student recruitment programs have contributed to recent significant improvements in the quality, quantity, and diversity of applicant pools. Applications for first-year undergraduate admission for fall 2005 peaked slightly above 13,000, exceeding the 1987 record level by over 1,000.

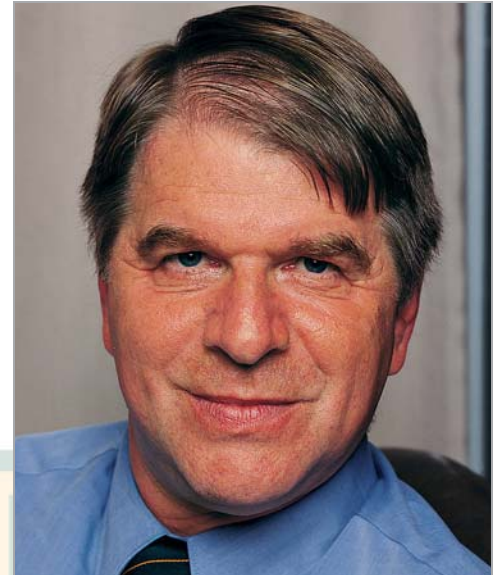
The Campaign for the University of Vermont, a comprehensive fund-raising effort, launched its public phase in October 2003, is ahead of schedule to meet the \$250 million goal. The University has now booked more than \$190 million to the Campaign, which runs through June, 2007. The spring 2004 announcement of the new Vermont Center for Emerging Technologies heralded a new era of greater collaboration between the University and Vermont's business community. And a new strategic plan in the Athletics Department, unveiled in spring 2004, promises to boost scholarship support, the competitiveness of UVM programs, and the student-athlete experience.

Before coming to the University of Vermont, Fogel was executive vice chancellor and provost at Louisiana State University, where he spent 26 years, rising steadily through the academic and administrative ranks. As the University's chief operating officer, he developed and monitored LSU's budget, with total expenditures of more than \$500 million annually, and supervised all vice chancellors and academic deans and directors. As the chief academic officer of a complex land- and sea-grant research institution, he had authority over academic, budgetary, and personnel matters across all aspects of the institution's academic mission in teaching, research and service.

At LSU, Fogel led an extensive strategic planning effort that entailed identification of priority programs and allocations to those programs of some \$20 million between 1999 and 2001. He was very active in LSU's efforts to increase both public and private support, including the university's highly successful first capital campaign. In addition, he led a wide-ranging campaign to transform the intellectual climate for undergraduate education at LSU, an effort that involved, among other initiatives, the launching of a residential college program, the systematic creation of learning communities, and a rapid expansion of service-learning programs.

Fogel has had an active career as a scholar and teacher in English and American literature and in creative writing (poetry). The founding editor of the *Henry James Review*, he has produced four authored and three edited books, has published dozens of articles and reviews, and is an authority on Henry James, James Joyce, and Virginia Woolf.

Fogel attended public schools in Ithaca, New York. He earned a B.A. degree magna cum laude in English in 1969, an M.F.A. in creative writing in 1974, and a Ph.D. in English in 1976, all from Cornell University. He attended Harvard University's Institute for Educational Management in 1995. He is married to the painter Rachel Kahn (as a couple, they are the Kahn-Fogels). They have two children: Nicholas Alden Kahn-Fogel, 29, and Rosemary Kahn-Fogel Luttrell, 26.





## DR. LEE McELROY

### Albany Vice President & Director of Athletics

Dr. Lee A. McElroy, Jr., who has more than 30 years of experience in athletic and educational administration, is in his sixth year as the University at Albany's Vice President and Director of Athletics. McElroy, who provides leadership for UAlbany's NCAA Division I 19-sport intercollegiate athletics program for men and women and is a member of the University's Executive Committee, spearheaded a successful search for a broad-based athletic conference when the University accepted an invitation to join the America East Conference in January 2001. He also worked to renew the men's and women's basketball Capital Region rivalry with Siena College, led the development of a master plan to upgrade the University's athletic and recreational complex, and has energized the school's athletic development efforts.

McElroy was also a key figure as the University successfully completed the NCAA's second cycle of Division I athletics certification and as UAlbany captured the 2004-05 Commissioner's Cup. In addition, he helped the University hire an architectural firm in an effort to develop a plan to improve the school's athletic facilities, including the

current construction of a multi-purpose outdoor artificial turf facility with lighting. He was honored with the 2004 General Robert R. Neyland Outstanding Athletic Director Award by the All-American Football Foundation.

McElroy, who played football at UCLA in the late 1960s, was previously American University's director of athletics for four years. American, a Division I school in Washington, D.C., competed in the Colonial Athletic Association. During McElroy's tenure, the AU athletic department upgraded to 19 sports, expanded corporate partners by 400 percent, and planned capital projects for a fitness facility, intramural field and soccer stadium. McElroy founded Eagle Club, the department's fundraising arm, and developed a program rated as one of the top ten in the nation in its compliance with NCAA gender equity requirements.

Dr. McElroy served as president of the America East Conference Executive Committee in 2003-04, plus has gained national prominence for his roles with numerous professional organizations and NCAA committees. He has served a three-year term on the Division I Management Council as one of four at-large representatives from I-AA or I-AAA conferences. McElroy is first vice president of the National Association of Collegiate Directors of Athletics (NACDA). He previously served on four prestigious NCAA Committees: Athletics Certification, Financial Aid, Degree Completion Program, and the NCAA Special Committee on Agents and Amateurism.

In 1998, McElroy was named to the NACDA Executive Committee for the University Division, and chair of the Sears Directors Cup Committee. The Sears Directors Cup is the only national award and academic scholarship program to recognize all NCAA and NAIA championship sports for women and men.

From 1989-96, McElroy was the director of athletics at California State University-Sacramento. He led the program's transition from Division II to Division I and engineered a move to the Big Sky and Big West conferences. He also implemented a strategic plan that developed a corporate partners plan, created an effective fundraising and marketing program, redesigned academic support services, improved the athletic facilities complex, and provided for campus and community outreach programs.

McElroy also worked at the University of Houston from 1981 to 1988 as an assistant director of men's and women's sports and as an associate director of athletics, and for one year as the director of athletics at The University of the District of Columbia. Before joining the Houston staff, he taught in the public school systems of Santa Monica, California and Beaumont, Texas, and was a high school principal in Beaumont.

Along with his duties for the NCAA, McElroy has testified before congressional committees on issues in college athletics, such as gender equity, the welfare of the minority student-athlete, and the academic/athletic balance. McElroy serves on the boards of the National Consortium of Academics and Sports, Athletic Business magazine, and the National Minority Golf Association. He is also a fellow at the Institute of Ethics and Sportsmanship at the University of Rhode Island.

McElroy, who resides with his wife, Karen, in Slingerlands, earned his B.S. in political science and history from UCLA in 1970. He later received a M.Ed. from the University of Southern California, and an Ed.D. from the University of Houston.



## **JOEL THIRER, PH. D.**

### **Binghamton Director of Health, Physical Education & Athletics**

During Joel Thirer's tenure as Director of Health, Physical Education and Athletics, Binghamton University has seen unprecedented growth in the range and quality of the programs in his charge.

Since Thirer's arrival at Binghamton in 1989, the athletics program has undergone a complete metamorphosis. In fall 2001, Binghamton formally entered the ranks of Division I and also became a member of the America East Conference.

In addition to his attention to athletics, the health and physical education program has also continued to evolve, continually seeking new and innovative curriculum offerings and finding a place in the University's General Education requirement.

In striving to meet the needs of the campus, student athletes, alumni and the community at large, Thirer has enabled all to benefit from his vision and initiatives to advance the intercollegiate athletics program. Academic success has paralleled athletic success and Binghamton's student-athletes continue to excel in the classroom as well as on the fields of competition. In two of the past four years, Binghamton has captured the America East Academic Cup for achieving the highest overall grade-point average in the entire conference.

Notable among Thirer's achievements have been his activities as an ambassador for Binghamton University. He continues to play a key role in defining the mission of the athletics department, as well as being an active spokesperson on behalf of the University. He has been very active in community service and has gone to great lengths to reach out to Binghamton alumni and area residents. The Binghamton University Athletic Club and the Athletic Hall of Fame were founded during Thirer's administration, and he initiated the first Colonial Open Golf Tournament (later the BUAC Golf Tournament) during the spring of 1990.

Within the America East Conference, Thirer is the immediate past chair of the Executive Committee of the Athletic Directors Council and a member of the Conference Strategic Planning Committee.

Having played a pivotal role in the design, planning and construction of Binghamton's new Events Center, Thirer watched with pride as the basketball arena opened in January 2004.

Thirer's roots in basketball date back to the early 1970s, when after graduating from Hunter College (CUNY), he committed himself to a career in coaching college basketball. He eventually found himself completing a PhD in exercise science and sport psychology at Florida State University and embarking on a career in teaching and research rather than in athletics. Thirer spent nine years at Southern Illinois University climbing the professorial ranks and heading the school's graduate program in physical education. There, he established a national reputation as a scholar in sport psychology. He then accepted a department chairmanship at Illinois State University and spent the next four years in full-time administration. However, the attachment to intercollegiate athletics always remained, and Thirer found himself volunteering his time at both SIU and ISU, assisting in a variety of athletic events.

Binghamton University presented an opportunity to blend all of Thirer's professional interests. In addition to all of his other responsibilities, he holds an adjunct appointment as a professor in the Psychology Department.

Thirer, a native of the Bronx, met his wife of almost 29 years while they were students at Florida State University. He is married to the former Heidi Kapel, of Franklin Square (Long Island) and Miami and they have two daughters, Lauren, a graduate of Cornell University who lives and works in Boston, and Lisa, who is a senior at Binghamton.





## MICHAEL LYNCH

### Boston U. Assistant Vice President & Director of Athletics

Mike Lynch, who spent four years spearheading Boston University's fund-raising efforts for the John Hancock Student Village, which includes Agganis Arena, took over as Boston University's Director of Athletics on July 1, 2004. He also retained his title of Assistant Vice President.

In his role as the Assistant Vice President, Lynch's efforts helped raise more than \$56 million with more than 900 donors committed through June 2004. The monies were earmarked for Agganis Arena, which is scheduled to open in January 2005 and the student recreation center, which is slated for use in March 2005. The campaign has also included the Track and Tennis Center, which was completed in September 2002, and the Student Village residence towers, the first of which housed Boston University students in 2000.

In his new role as the Director of Athletics, Lynch inherits a broad-based athletic program that currently includes competition in 12 sports for women and 11 for men. The number of sports will increase by one during the 2005-06 season when women's ice hockey is elevated to varsity status and joins Hockey East.

"There is a very bright future ahead for Terrier athletics," said Lynch. "I look forward to working with all of our coaches and staff to continue the upward trajectory that has been taking shape here these past few years."

In the last three years, Boston University has won America East's Stuart P. Haskell Jr. Commissioner's Cup, which annually recognizes the strongest overall athletic program in America East. During the 2003-04 season, the Terriers earned two conference championships and four runner-up trophies.

"I also want to encourage our fans and supporters to visit campus this year," continued Lynch. "It's going to be an incredible first semester culminating with the opening of Agganis Arena in January. It is an exciting time here at BU and I am delighted to have this opportunity."

A 1990 graduate of Rollins College in Winter Park, Florida where he received his B.A. in political science, Lynch still ranks among the all-time leaders in strikeouts and innings pitched both at his alma mater and in the Sunshine State Conference. His senior year, he earned All-American recognition and began a career in professional baseball. A draft pick of the Milwaukee Brewers, he spent a total of three years in professional baseball including time in both the Brewers' and Boston Red Sox' organizations.

After his baseball playing career ended, he went into coaching where he served on the baseball staff at Union College and helped lead the team from a 3-22 record to an 18-13 mark in four seasons, culminating with a regional playoff appearance. He remained there from 1993-97 when he moved to the University of Miami where he first served as the Director of Athletic Development from 1997-99 and then the Hurricanes' Assistant Athletic Director for Development from 1999-2000. While at Miami, Lynch helped direct a fund-raising campaign that built the current basketball home of the Hurricanes. Then, in 2000, he moved to Boston University.

Lynch, who received an M.S. in Educational Administration from the State University in Albany in 1996 and began an MBA program from Union College in 1998, is married to the former Kristin Haust from Binghamton, NY. The couple resides in Reading with their two daughters, Regan and Sophie.



## **PAT MEISER-McKNETT**

### **Hartford Director of Athletics & Special Assistant to the President**

Pat Meiser-McKnett, in her 13th year at the University of Hartford, serves as the director of athletics and special assistant to the president.

One of only 33 women director of athletics among the more than 300 institutions competing at the Division I level, Meiser-McKnett has 34 years of experience in athletics administration. In May of 1999, she was named one of the nation's top 50 women's sports executives by Street & Smith's Sports Business Journal.

At Hartford, Meiser-McKnett heads a team that is responsible for growing the athletics and academic quality of the program, enhancing revenue and extending the program into the community.

In Meiser-McKnett's tenure, seven sports (women's basketball, men's soccer, women's soccer, men's golf, women's golf, men's tennis and women's volleyball) have won America East Conference championships and either reached NCAA Division I tournament or national postseason play. Women's basketball, in particular, has emerged with Meiser-McKnett's hiring of Jennifer Rizzotti. The Hawks were crowned America East Conference champions and reached the NCAA Tournament in 2006, 2005 and 2002.

Revenue enhancement has also been an area of growth for Hartford under Meiser-McKnett's leadership. This has taken place through an expanded fund raising and alumni relations effort, development of a corporate sponsorship program, implementation of a licensing program and successful grant submissions.

Most significantly, Hartford athletics embarked on a \$10 million athletics capital campaign in April of 2003. The campaign, called Home Field Advantage, will fund the renovation of the existing soccer and lacrosse field, the relocation and construction of a softball field, the construction of a baseball field and the construction of a track surrounding an all-purpose field. The ground breaking for Home Field Advantage took place this past April (2005).

Meiser-McKnett holds a bachelor's degree in health and physical education (1969) from West Chester State University and a master's degree in education (1971) and business administration (MBA, 1986) from Penn State University. A native of Lancaster, PA, she is married to Richard McKnett. They have four children: Katherine, 33, London; Christopher, 31, Boston; Julie, 29, wife of Robert Rioux of Berkeley, California; and Daniel, 27, Glastonbury.



# **HARTFORD HAWKS**



## BLAKE JAMES

### Maine Director of Athletics

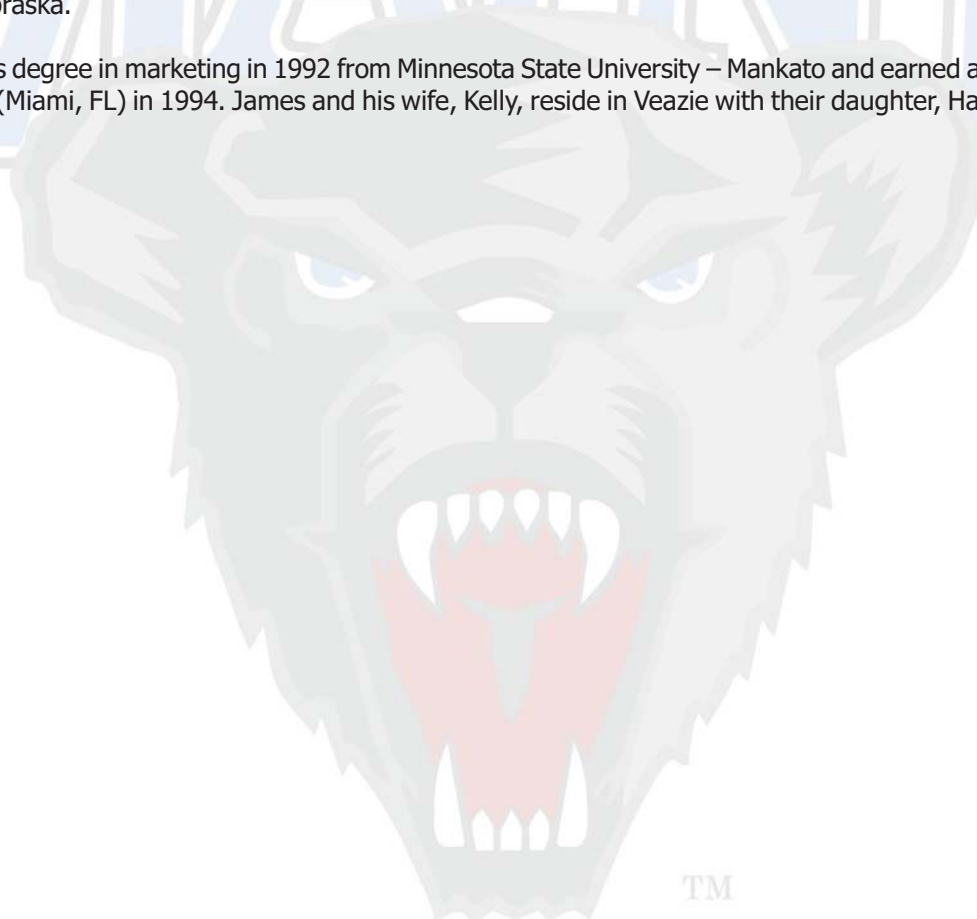
Blake James was named Athletic Director by President Robert Kennedy on May 10, 2006 after serving as interim athletic director since July 2005. He served the previous two years at Maine as the Senior Associate Athletic Director, overseeing marketing, ticketing, retail operations, athletic development along with men's and women's track and field and cross country, men's soccer, men's basketball and baseball.

"I am impressed with his personal integrity, his commitment to student-athletes, and his firm understanding of the appropriate role of an athletics department in a first-class academic institution," said President Robert Kennedy. "He really understands what Maine is all about, and he will be an outstanding leader in our campus community."

Prior to coming to Maine, he worked in athletic development at Providence College, where he established the "Friars Forever" campaign and the Friar Athletic Fund. He began his career at the University of Miami where he worked in corporate sales and athletic development with former Maine Athletic Director Patrick Nero. James also worked

at the University of Nebraska.

He received a bachelors degree in marketing in 1992 from Minnesota State University – Mankato and earned a masters degree from St. Thomas University (Miami, FL) in 1994. James and his wife, Kelly, reside in Veazie with their daughter, Haley, and son, Ryan.

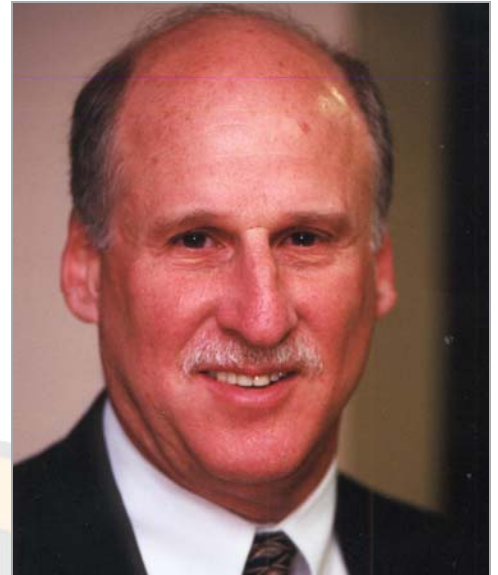




## DR. CHARLES BROWN

### UMBC Director of Athletics

UMBC Director of Athletics Dr. Charles Brown signed a three-year contract extension, which will run through the 2007-2008 academic year. The Brooklyn, N.Y. native will begin his 17th year at UMBC this September, and is believed to be the longest tenured AD in the state. He has transformed UMBC Athletics from a struggling Division I program to one which has dominated league competition and fared quite well regionally and nationally for the past decade.



Dr. Brown has championed UMBC Athletics' enhanced profile by positioning the Retrievers within appropriate levels of competition. One of his first tasks was to move UMBC into a Division I conference, which he completed in his first year as the Retrievers joined the East Coast Conference. UMBC won the league's President's Cup in its second conference season, but the league folded shortly thereafter. Dr. Brown was able to move UMBC into the Big South Conference the following year (1992) and successfully positioned UMBC into a much better geographic fit when the Retrievers joined the Northeast Conference in 1998. He also helped to initiate the ECAC (Men's) Lacrosse League in 1999, and most recently, Dr. Brown engineered UMBC Athletics' move to the America East Conference.

In the past seven years, Retriever teams have won 35 league championships and made 23 appearances in NCAA Championship competition. In all five years of league play in the NEC, UMBC was awarded the Commissioner's Cup, symbolic of the conference's top overall program. In 2002, UMBC produced its first national champion, as Cleopatra Borel won the shot put at the NCAA Indoor Track & Field Championships.

UMBC's student-athletes have excelled in the classroom, as well as the playing fields. In the last seven years, 25 student-athletes have earned Academic All-America status, and over 50% of Retriever student-athletes are earning 3.0 or higher grade-point averages.

Dr. Brown has increased the full-time faculty and staff of the athletic department from 23 full-time employees at his arrival to 57 currently. There were only 13 full-time coaches (nine head, four assistant) upon Dr. Brown's arrival; now there are 28 (14 head, 15 assistant) to ensure the Retrievers' success on and off the playing fields. New positions were created in Marketing and Promotions, Fund Raising, Facilities & Operations, Accounting, Community Service, Strength and Conditioning, Athletic Communications, Sports Medicine and the aforementioned Academic Services. He also initiated the UMBC Dance Team, the Down and Dirty Dawg Band and the Spirit Squad.

All of these efforts have dramatically enhanced the department. As an example, UMBC received \$5,403 in gifts in the first year of Dr. Brown's tenure. In 2003-04, \$110,852 was donated, an increase of over 1,000 percent. In the area of community service, UMBC student-athletes currently donate over 1,000 hours of time per year to mentor local middle school students, and coaches make hundreds of appearances throughout the year.

Dr. Brown has improved the visibility of UMBC in many ways. In the spring of 1995, he made a bold move as he brought the first and second rounds of the NCAA Men's Basketball Championships to the Baltimore Arena. Sellout crowds put Baltimore in the national spotlight for one glorious March week. In the spring of 1998, UMBC hosted the Women's Lacrosse National Championships at the Stadium, drawing record crowds and kudos from the national media. Dr. Brown also led the successful bid to bring the highly successful Men's Lacrosse National Championships to M&T Bank Stadium in 2003 and 2004.

He has spearheaded the university's rapid enhancement of athletic and recreational facilities during his tenure. Lights were added to UMBC Stadium in 1992, and the region's finest outdoor aquatic complex was unveiled in the summer of 1996. Just a few months later, UMBC added a world-class track and field complex and replaced its main stadium field with an all-weather artificial surface. In the fall of 1999, the department moved into the Retriever Activities Center, which doubled the size of its existing indoor facility and provided all students with the top-of-the-line in recreational facilities. Baseball's "Alumni Field" with permanent seating was dedicated, and the Soccer Stadium was also constructed in 1999. Chairback seating and a video display scoreboard were added to the arena in 2000, and Dr. Brown is presiding over another multi-million dollar facility enhancement over the next three years. Dr. Brown's impact has been felt beyond The Loop as well. He has served two terms as president of the Maryland Association of Collegiate Directors of Athletics and served a term on the NCAA Division I Championships/Competition Cabinet, where he influenced other directors to increase student-athlete participation in NCAA Championship competition.

Currently residing in Ellicott City, Md., with his wife, Linda, Dr. Brown received his B.S. degree from Long Island University in 1967 and earned an M.S. from Brooklyn College in 1969 and a Doctorate in Physical Education from Springfield College in 1980. The couple has two daughters, Melissa, an attorney, and Michelle, a teacher in Howard County, and have two grandchildren.



## V. MARTIN SCARANO

### New Hampshire Director of Athletics

Marty Scarano is beginning his seventh year as Director of Athletics at the University of New Hampshire. Scarano was named Athletic Director on April 24, 2000 and officially began his tenure July 17, 2000. Scarano's leadership has had an immediate and positive impact on UNH athletics.

There have been over six million dollars in capitol improvements since his hiring. He has brought about the completion of the \$2.15 million Reggie Atkins Track and Field Facility while several other facilities have received major upgrades and overhauls, including the Lundholm Gymnasium basketball and volleyball court, along with the addition of a center-ice scoreboard and message board at the Whittemore Center. In 2002 UNH athletics renovated Memorial Field along with the Bigglestone Plaza and Bremner Field on the former Upper Field. The two new fields, which feature state-of-the-art synthetic turf and lighting, were built at a cost of \$1.5 million apiece. In addition, construction was completed to enlarge and improve the women's lockerooms in the UNH Field House. Last summer witnessed the renovation of the Jerry Azumah Performance Center, which features state-of-the-art strength and conditioning equipment, new offices and design. This past spring a complete overhaul of the Student-Athlete Academic Center was undertaken. A comprehensive feasibility study was developed in 2002 that will be utilized in the future planning and fundraising for a major renovation of the stadium, fieldhouse and other key areas.

Scarano has also focused on moving UNH athletics into the national arena. To accomplish that goal, UNH has taken on the task to host major NCAA championships. In 2002, UNH was the host of the women's ice hockey Frozen Four and this past spring UNH hosted the highly successful 2004 NCAA Northeast Regional in Manchester at the Verizon Wireless Arena. It was announced this past June that UNH will again host the Mens Regional NCAA tournament in Manchester in 2007, the women's Ice Hockey Frozen Four at the Whitt in 2005 and the women's gymnastics NCAA Regional, also at the Whitt, in 2005.

With all of these initiatives UNH athletics now ranks in the top third consistently among all Division I institutions in the battle for the NACDA Directors Cup, well ahead of most of UNH's conference opponents. Scarano's many accomplishments during his tenure have played a key role in UNH being named one of the Top 20 athletic departments in the country in U.S. News and World Report college athletics rankings in March 2002. UNH's graduation rate for athletes has maintained levels at or near 80% which puts it among the nation's best in Div. 1. Success has been a trademark under Scarano.

The men's ice hockey team won the regular season Hockey East title in 2002 and 2003 and then advanced to the NCAA Frozen Four both years. The women's gymnastics team competed in the NCAA Regionals for the fourth straight year under Scarano and won their first-ever EAGL title which was hosted at the Whitt. The women's volleyball team won an America East Crown in 2002 and 2003 and went on to the NCAA tournament. The field hockey team made the NCAAAs in 2000, while womens lacrosse broke through this year and returned to the NCAA tournament. In addition, UNH has had more coaches named Coach of the Year than in any other time in department history.

Scarano held the position of Athletics Director at Colorado College from July 1996 through June 2000. The college's athletic program excelled both in and out of the classroom under his supervision and six different athletic facilities received renovations, including the Schlessman Pool, Washburn Field, the Carle Weight Room and a new press box at Stewart Field. During his tenure, Colorado College was ranked among the top 20 Division III programs in the Sears Cup national standings as well as producing several All-Americans, all-academic award winners and NCAA post-graduate scholarship recipients. During Scarano's tenure at Colorado College, the men's ice hockey team became a regular at the NCAA men's ice hockey championships. Both cross country teams finished in the top 20 at nationals, while women's track and field sent six individuals to the Division III NCAA meet. The football team produced a Rhodes Scholar and three Academic All-Americans.

Prior to his stay in Colorado Springs, Scarano worked for 13 years at Colgate University, where he served as assistant director of athletics Director of Physical Education, associate director and eventually senior associate director. Scarano currently serves on the NCAA Mens Ice Hockey Committee and the executive committees of America East, Hockey East and the Atlantic 10.

Scarano, a native of Pittsburgh, Pa., is a 1978 graduate of Penn State University where he worked as assistant ticket manager and the athletics events manager from 1980-83. Scarano holds a master's degree in Environmental History from Colgate. He and his wife, Cydney, have two daughters, Lynden and Corey, and a son, Kyle.



## JAMES FIORE

### Stony Brook Director of Athletics



On July 23, 2003, President Shirley Strum Kenny introduced Jim Fiore as the ninth Director of Athletics in Stony Brook University history stating "Jim has the energy, drive, enthusiasm and intelligence to take this program, in the tradition of Stony Brook, very far, very fast." At the time of his hire Fiore was one of the youngest Directors of Athletics in Division I.

Since his arrival to Stony Brook from Princeton University, where he served as Senior Associate Director of Athletics under Director of Athletics Gary Walters, Fiore has hit the ground running and pointed Stony Brook on an aggressive course for success in the classroom, on the fields of play and in the community. Armed with a core belief that a college education empowers and equips young people, Fiore believes that the camaraderie, sportsmanship, and institutional loyalty gained by student-athletes during their athletic experience reinforces academic performances and prepares individuals to lead in their families, in their communities and in their professions upon graduation.

In just one year, he has undertaken a major restructuring of the athletic department including the hiring of a women's basketball staff, men's soccer staff, men's lacrosse staff, director of speed, strength and conditioning, senior associate director of athletics, associate director of athletics/SWA and an associate director of athletics for advancement and external services. He has guided Stony Brook through the essential and formative NCAA Certification process and adopted a new philosophy for the annual Providing Athletes With Support (P.A.W.S.) fundraising campaign, a philosophy that streamlined the annual fundraising process to prepare Stony Brook to exceed all fundraising expectations in the future. In addition, Stony Brook teamed up with Islanders Media Inc. as the athletic department continues to nurture and foster strong bonds with the Long Island corporate community.

Fiore spearheaded the effort to redesign the athletic logo and create the interlocking "SB", a new signature mark that will soon become part of the fabric of university's identity that will coincide with a launching of a redesigned athletic web site. Finally, after developing a new athletic department budget process he has relieved the department of an annual systemic deficit and beginning in the '04-'05 academic year Stony Brook University Athletics will expect to realize a 15 percent increase in its operating budget due to new revenue streams for the department.

While addressing immediate issues throughout his first year, Fiore also has a vision for the future of Stony Brook. In December, Stony Brook retained HOK, the premier sports architectural firm in the nation, to formulate and develop a master plan for the future of Stony Brook athletic facilities. A new comprehensive student-athlete exit survey and head coach performance evaluation instrument was formed, mandatory drug testing will take place for student-athletes beginning in the fall of 2004, the development of a strategic plan for '04-'05 has been completed and he is set to unveil an athletic department strategic plan through 2010. He also developed a Book of the Year program for coaches and staff which highlights important topics relevant to professional and personal development, culminating with the author's visit to campus and discussion with the entire staff. In the Fall of 2004, Fiore implemented a Minority Apprentice program to assist in the development of young professional in intercollegiate athletics.

Prior to his arrival at Stony Brook, he provided department-wide leadership in support of the director of athletics at Princeton University, a program that supports 38 sports, 40 club sports programs and more than 1,000 student athletes. A member of the senior management team, he was in charge of athletic programming oversight of all varsity sport programs. In addition, Fiore was responsible for all personnel matters including the coordination of national searches for coaches, staff and administrative positions. Along with the director of athletics, he also assisted in the planning for short and long-term capital improvements.

From 1995-1998, Fiore was the Assistant Director of Athletics at Dartmouth. Promoted after one year as the assistant athletic facilities manager, Fiore assisted with the daily operations supervision of Dartmouth's comprehensive 34-sport program and handled all duties related to NCAA, ECAC and Ivy League championships. He also organized, chaired and served on search committees for prospective intercollegiate coaches and staff and was responsible for the scheduling for all 34 intercollegiate programs.

Prior to Dartmouth, Fiore interned at Princeton (1994-1995) for one year in which he assisted the director of athletics on assigned projects. He began his career as a graduate assistant at Springfield College before moving on to be an assistant to the Executive Director of the National Invitation Tournament during the spring and summer of 1993. One year later took an internship in the compliance office at Fordham University.

Fiore is a native of Long Beach, N.Y and graduated from Long Beach High School. Following high school he went on to get his bachelor of arts degree in liberal arts from Hofstra University, where he played free safety for the football team. Upon graduation from Hofstra, Fiore went on to receive his masters degree from Springfield College.

He married Lisa Scheibe, the sister of his college roommate and teammate, in 2000 and they have a son Michael who is three years old.



## **ROBERT CORRAN, Ph. D.**

### **Vermont Director of Athletics**

Dr. Robert Corran was named Director of Athletics at the University of Vermont on May 7, 2003. He is the eighth director of athletics in the modern era at Vermont and the third since 1973. The 2005-06 season will mark his third year at the helm of the athletic department.

Wherever Corran has been, success has followed, including his short tenure at the University of Vermont. In his first season at UVM, Corran implemented a comprehensive plan to boost coaches' salaries and increase the amount of athletic scholarships from 82 to 124 by 2009; expanded student-athlete services including a major renovation of the Student-Athlete Academic Center; created the Victory Club, a department-wide fundraising vehicle; and updated the school's athletic logo and mascot. He also engineered Vermont's move to Hockey East and restructured the department through a comprehensive planning process involving coaches, staff and student-athletes. The restructuring included men's golf, swimming, and tennis programs being eliminated and men's track and field being reinstated as a varsity sport.

In 2004-05, Vermont saw its overall winning percentage of the varsity teams increase by over 100 points. Five teams were among the NCAA's most improved teams in the country and the Catamounts won the America East Academic Cup with a 3.14 grade-point average, the highest in the 10-year history of the award. Athletic fundraising also increased to support a number of projects including renovations to Patrick Gymnasium and Gutterson Fieldhouse and the installation of UVM's first artificial turf field for the field hockey and lacrosse programs. A number of new assistant coaching positions were created in several sports as part of the overall strategy to increase the program's competitive success.

Corran came to UVM after serving as Director of Intercollegiate Athletics at the University of Minnesota-Duluth (UMD) for six years. During his tenure, UMD won 58 conference championships and three NCAA National Championships. Other accomplishments at Minnesota-Duluth included: guiding the successful transition from the Northern Sun Conference to the North Central Conference; planning and implementing a women's hockey program that won three consecutive NCAA Division I titles; a major restructuring and re-staffing of the department; a four-fold increase in alumni donations and the planning and design of a campus sports and fitness center.

Corran went to UMD after a 12-year stint as Director of Athletics at the University of Calgary, during which he served as President of the Canada West Universities Athletic Association for three years and was President of the Canadian Interuniversity Athletic Union, the Canadian equivalent of the NCAA, from 1990 to 1992. Under his leadership, Calgary won 53 conference titles and 23 national championships.

A former three-sport athlete at Ithaca College, Corran earned a Bachelor of Science degree in physical education from Ithaca in 1971, a Master of Science degree in education administration from Springfield College in 1978 and a Ph.D. from the Ohio State University in 1979. While at Ohio State, he served as an assistant hockey coach and an instructor in physical education. Following his stint with the Buckeyes, Corran went on to become an assistant professor, head hockey coach, and an assistant football coach at the University of Windsor in Windsor, Ontario. He later became the Assistant Dean for Sport and Recreation Services, a post he held from 1981 to 1985. Prior to earning his graduate degrees, Corran was a teacher and coach at MacKenzie Collegiate Institute in Toronto.

In 1995-96, Corran took a fellowship leave as a Visiting International Scholar at the University of California, Berkeley. While at Cal, he assisted the Department of Athletics in developing a strategic plan to integrate men's and women's athletics, and recreational sports into one department.

Corran has also served as an athletic administrator at the international level. While at the University of Calgary, he served on the Executive Committee of the Calgary Olympic Development Association, the management team that was responsible for the hosting bid for the 1988 Olympic Winter Games and for managing the post-Olympic legacy fund. From 1995 to 1999, he was the Chair of the Technical Commission for Ice Hockey for the Federation Internationale du Sport Universitaire (F.I.S.U.). As the chair, he was responsible for all aspects of game management and operations of the World University Games ice hockey tournaments in Korea (1997) and Slovakia (1999). He also served as the Head of Delegation for Canada at the 1993 World University Games in Sheffield, England, and as the Asst. Chef de Mission at the 1995 World University Games in Fukuoka, Japan.

Corran's academic background also includes work as a visiting professor at Escuela Politecnica del Ejercito in San Rafael, Ecuador and Universidad de los Andes in Merida, Venezuela.

Born in Northern Ireland and raised in Hamilton, Ontario, he and his wife, Libby, have two sons: Patrick, who played on two Canadian collegiate national championship volleyball teams and Andrew, a junior on UVM's men's hockey team.



## PATRICK NERO

### America East Commissioner

Patrick Nero, the former Athletic Director at the University of Maine, began his tenure as America East Commissioner on August 14, 2006. Nero serves as the Chief Executive Officer of the Conference overseeing all facets of the operations of the NCAA Division I Conference, which is home to nine Universities participating in 22 sports. Nero is the third commissioner in America East history.

Besides his responsibilities within the America East Conference, Nero also serves on the NCAA Management Council, the NCAA Playing Rules oversight Panel and the NCAA Committee on Women's Athletics.

Prior to being named Commissioner, Nero served as the Maine Athletic Director for three years. In his tenure at Maine, Nero quickly delivered on a pledge of an athletic program that encouraged its student-athletes to strive for success in the classroom as well as in athletic endeavors. Behind Nero's leadership, Maine captured its first ever America East Academic Cup in 2004, given to the institution whose student-athletes achieve the highest cumulative grade point average, with a conference record 3.12 grade point average.

The same year as winning the academic cup, Maine finished second in the America East Commissioner Cup which rewards athletic success. This is the highest finish in Maine history. Maine won seven conference titles in Nero's tenure and 11 teams advanced to conference title games. The men's ice hockey team advanced to the National Championship game, while the football team became the first NCAA Division 1-AA to beat an SEC team with its historic win against Mississippi State.

Prior to his tenure at Maine, Nero served as the Senior Associate Athletic Director at the University of Miami. A native of Providence, Rhode Island, Nero began his athletic administration career at his alma mater, Providence College. He also served in various roles at Lamar University and Marquette University prior to his seven years at Miami.

